



Human Resources

## Preventative Drug Coverage

### Immediate Co-Pay Coverage for Many Maintenance Drugs

- A preventive drug is one prescribed for individuals who have developed risk factors associated with a disease or condition that has not yet started. They may also be used to prevent a disease or condition from reoccurring.
- Employees on the HealthyBlue CDHP taking a drug on the Preventive Drug list will pay for the drug at the copay level immediately (such as \$5/\$35/\$70) rather than having to meet deductible first. This applies to all three drug tiers and allows HealthyBlue CDHP members to access certain drugs at the copay level on the first day of taking the medicine.

**Any applicable costs do not apply toward the deductible, but applicable costs will apply to the member's out-of-pocket maximum.**